



Restructure of the Christian Church (Disciples of Christ) in Mid-America

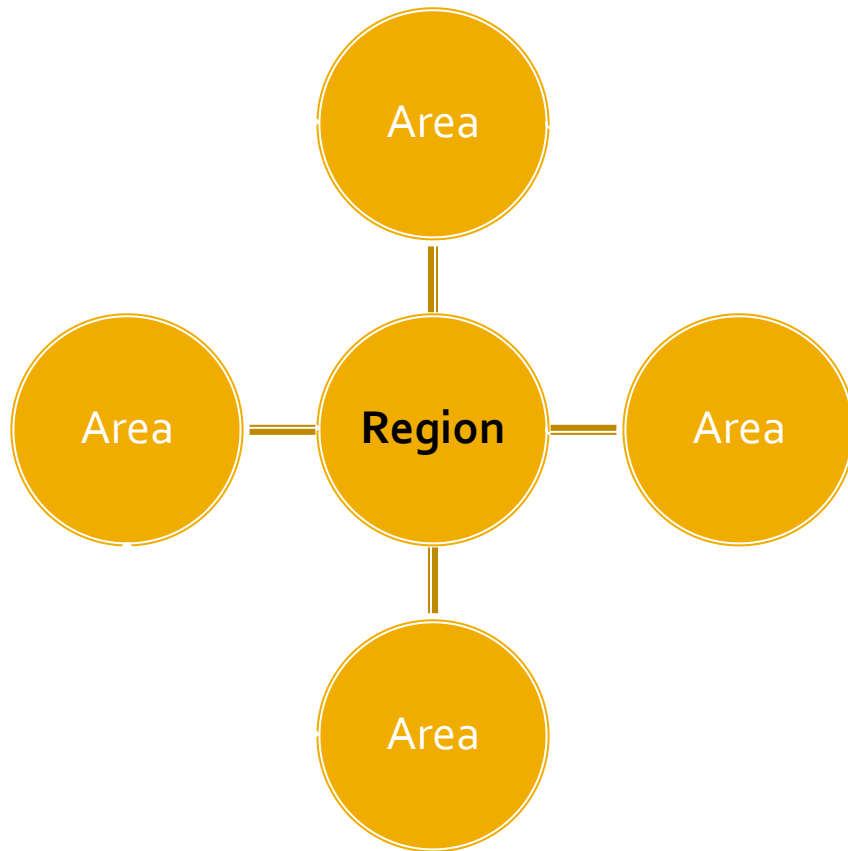
A Call to Renew Covenant

Disciples Organizational Model

- CC (DOC) in U.S. and Canada - 3600 congregations
- 418,245 participating members
- 33 Regions (Mid-America is 2nd largest with over 250 congregations)
- General Units



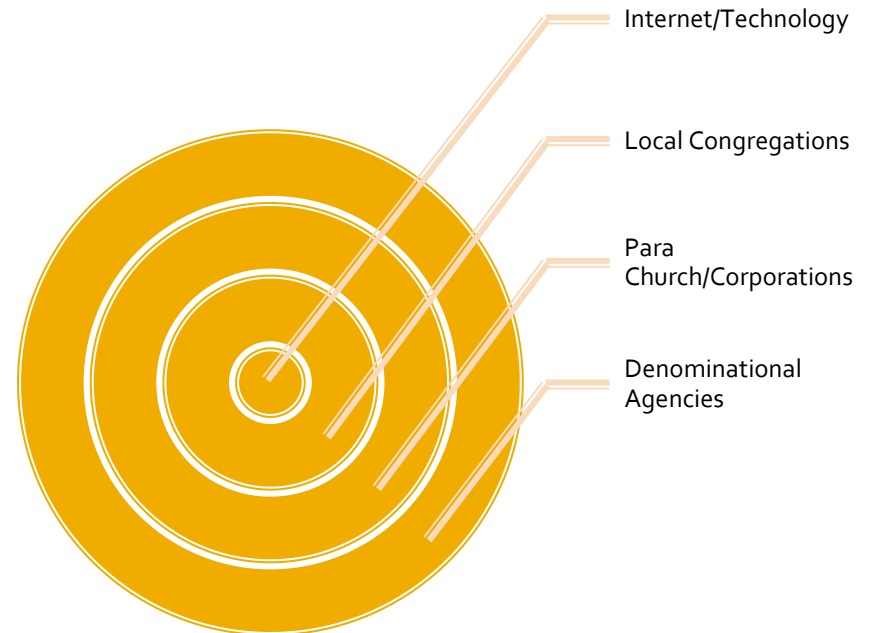
Current CCMA Organizational Model



- “Hub and Spoke”
- Created in 1982
- Governed by Council of Areas
- Administered by Regional staff and 4 Area staffs and regional commissions, committees and constituencies

Why Restructure?

- Changing needs of congregations
 - Less need for regional program experts
 - New patterns of seeking help
- Economics – slow decline in giving
- **ACCOMPLISH OUR MISSION**



Discoveries along the way



- Core values:
 - **Serving Congregations**
 - **Building and supporting effective networks**
- Clusters Work!
 - Clergy support groups
 - Working Congregational Networks
 - Self-organizing Missions
 - Purposeful/Productive

Restructure – a process

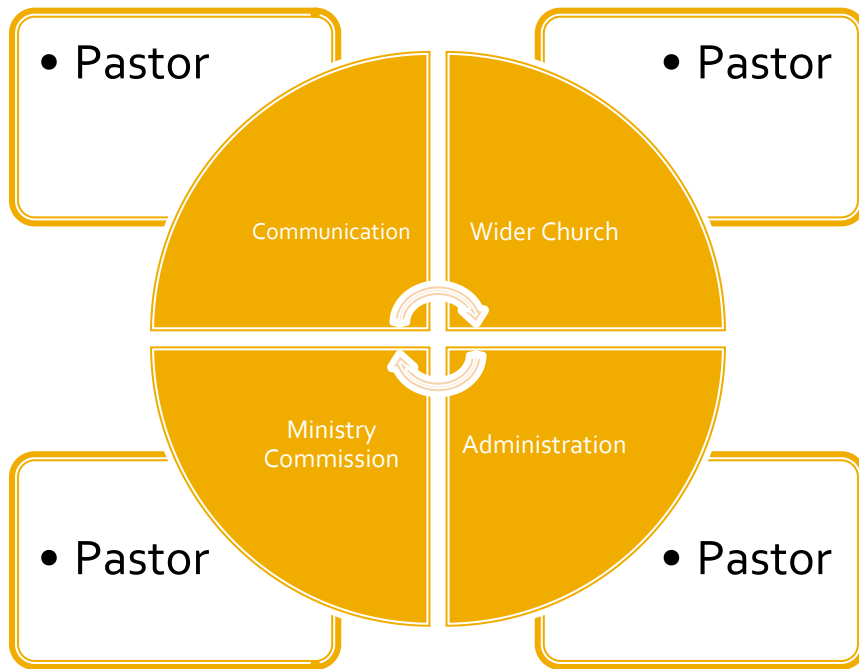


Current Staffing



- One Regional Office
 - Regional Minister
 - ¾ time administrative staff
 - Bookkeeper
- 4 Area Offices
 - Area Minister
 - Administrator

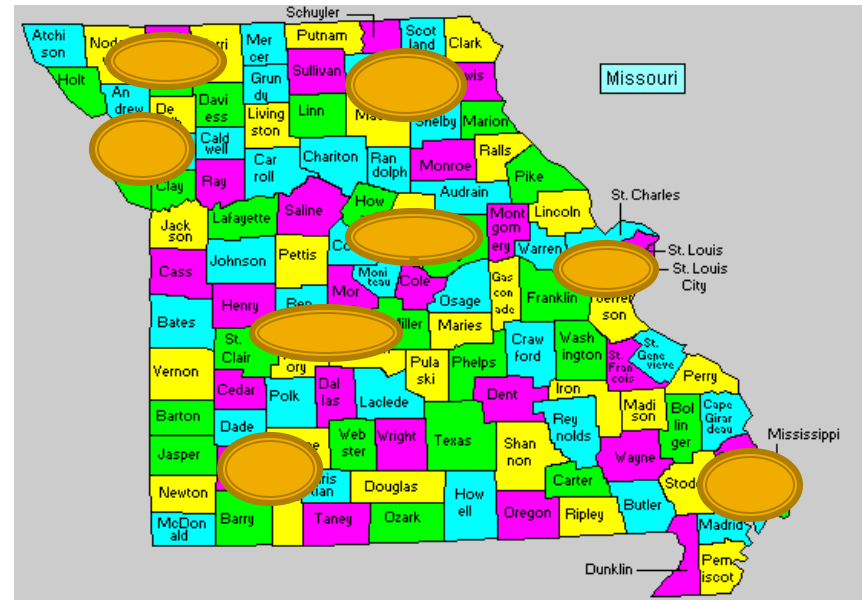
What Would Change?



- 4 Area Ministers become Regional Ministry Team
 - Serve from and beyond area offices/boundaries
 - Primary role – pastoral support for pastors and other congregational leaders
 - Each takes part of what was the Regional Minister's work load

What else would change?

- Work toward a more unified Region with at least 19 existing networks (clusters of clergy and/or congregations) and several missions and ministries carried out by networked and supported teams



Does this all change now?

- Areas continue to function as they do for now
- We meet with congregations and listen for their helpful recommendations
- Make any necessary changes to the proposal
- Seek approval at Regional Assembly in October 2012 (St. Joseph)



Benefits of Covenant



- When I forget, another remembers
- When I have a gift to share another trusts to put it to use
- When I lose focus, another re-frames
- When I have good news, another celebrates
- When I am lost, others are already seeking me

Now What?

- Council of Areas approved continued development on October 1, 2011
 - Share with congregations, clusters and areas and solicit feedback - *Contact Bill Rose-Heim to schedule time with your congregation/cluster/team 816.632.2237*
 - Re-work Draft (if needed) and recommend changes to By-Laws
 - Seek approval – Regional Assembly
 - Begin to live into the new model (in phases)
 - Re-evaluate and adjust to support the mission

Prayers Please!