

Don Hiscox joined the Regional Clergy Staff of the Christian Church in the Upper Midwest on May 1, 2002 as Associate Regional Minister. In this position, he had responsibilities for serving as Cluster Pastor for various regional clusters (serving approximately 90 congregations and clergy, both active and retired), coordination and nurture of transitional (interim) ministries network, overseeing the Region's program and budget planning as Chief Financial Officer, interfacing with the General Church's funding practices, resourcing the Region about legal and corporate fiduciary responsibilities, conducting congregational planning, educational seminars and workshops, and the ever-popular "other duties as assigned."



Commencing January 1, 2009 through his last day of active service with the Region (March 31, 2011), Don served as the Upper Midwest Region's Regional Minister for Congregational and Clergy Care. In this ministry, his primary responsibility was truly to serve as a "pastor to pastors" and as a "regional pastor to congregations." This included approximately 275 active and/or retired clergy and approximately 155 congregations. In addition, he also assumed primary staff responsibilities for Search and Call, the Commission on Ministry, all education and support ministries (does not include the camp and conference program), interim/transition ministries, Licensed Ministry Education Program, and other mission and ministries of the Region.

Prior to his service on the staff/team of the Christian Church in the Upper Midwest, Don served on the staff of the National Benevolent Association for nearly 25 years.

Prior to coming to Des Moines as the Director of Development at NBA Ramsey Home on January 1, 1998, Don was Director of Development in the NBA corporate office in St. Louis for 15 years. This followed a five-year stint as Director of Development at Barton W. Stone Christian Home, a NBA-related older adult facility in Jacksonville, Illinois.

His previous ministries include seven years as a Senior Minister of the Monticello, Indiana Christian Church, and two years as Associate Regional Minister of the Christian Church in Indiana.

An ordained minister in the Christian Church (Disciples of Christ), Don holds degrees from Bethany College (Bethany, West Virginia, BA 1968), Texas Christian University (Fort Worth, Texas, MDiv 1971), and a Certificate in Non-Profit Management from Washington University (St. Louis, Missouri 1994). He was ordained on November 8, 1970 at Central Christian Church in Dallas, Texas.

Don and his wife, Karen Vroman, have four children and six grandchildren. Karen, who served on the National Benevolent Association staff for over 20 years, retired in 2006 from the position of Executive Director of the Ramsey Home (now known as Ramsey Village) in Des Moines, Iowa.

Photo obtained at www.uppermidwestcc.org.